

TRU FACTS, ISSUES, & MISINFORMATION



FACTS

Bargaining

TRU Administration claims that it has been bargaining in good faith, but the facts say otherwise.

The truth is that bargaining has been going on for almost 10 months and the TRU bargaining team has already wasted a lot of public funds by stalling negotiations and equivocating at the bargaining table. For example, they have repeatedly delayed meeting, by weeks at a time. They repeatedly ignore timelines for written responses. Most recently, they have yet to respond to the latest TRUFA proposal dated October 20th!

The issues at stake are serious and students, faculty and the whole TRU community need a **real and reliable** commitment to bargaining from TRU, not empty rhetoric.

ISSUES

Course Offerings

Course offerings at TRU have been in decline and students are feeling the brunt of it. Many students can't take the required courses they need for their programs when they need them. This means that many students simply can't complete their degrees on time, which adds considerable expense.

Why aren't the departments able to run the courses? TRU Administration does not hire enough faculty to teach all the necessary courses.

The inability to meet students' enrollment needs does not speak well of the managerial skills of TRU Administration and makes other institutions more attractive to students.

For more information watch the TRUFA Video series online:

<http://trufa.ca/category/videos/>

MISINFORMATION

Sessional Salaries

The TRU Administration bargaining team deliberately misrepresented sessional salaries in comparison to other universities as part of their bargaining proposal! The salary grid they used was a full **DECADE** out of date and doesn't include benefits or incremental steps. Second, TRU only included the universities at **LOWEST** end of the pay scale in order to skew their data.

The real current average salary of sessional instructors in Canada is \$7900 per course (CAUT). At TRU, sessional instructors only earn \$5600! That is the salary discrepancy TRU Admin was trying to hide.

Below is the chart TRU Administration provided with their distorted data.

University	Payment Per 3 Credit course	TRU Rate per 3 credit course
Ryerson University	\$3,988.83	\$5,661.33
UNBC	\$6,672.00	\$5,661.33
Brandon University	\$5,705.00	\$5,661.33
Lethbridge University	\$5,200.00	\$5,661.33
Trent University	\$3,505.94	\$5,661.33
Mount Royal University	\$5,814.12	\$5,661.33
Acadia University	\$5,700.00	\$5,661.33
University of Winnipeg	\$4,731.00	\$5,661.33
Lakehead University	\$5,000.00	\$5,661.33
Brock University	\$5,950.00	\$5,661.33
average	\$5,226.69	\$5,661.33

Quote of the Day:

TRU Admin to TRUFA: "We will give you what we think you need."