

TRU Community

by TRUFA

<http://trufa.ca>

FACT

Faculty have been without a contract since April 1, 2014 and have been bargaining diligently for almost a year.

The faculty contract expired on March 31, 2014 and since February 2015, we have been bargaining for a new Collective Agreement.

The TRU Administration bargaining team has repeatedly stalled the negotiation process over the last 11 months by not being available for meetings and not

providing adequate responses to our proposals.

They have seemed completely unwilling to move forward in negotiations.

These unprofessional tactics have damaged our trust in their commitment to bargaining, to faculty, and to students.

Before Christmas the union submitted a package that included significant concessions from our original positions. But we have not seen any real movement from the Employer. – Tom Friedman, TRUFA Pres.

FACT

TRUFA continues to be committed to a negotiated settlement.

TRUFA and TRU Administration agreed to begin mediation the afternoon of Friday, Jan.15th. A mediator has been chosen to assist the Parties.

TRUFA remains committed to a negotiated settlement. However, if mediation fails, TRUFA will reserve

the right to take job action as necessary.

The union has accepted mediation with the knowledge that the parties are still significantly far apart on key issues.

FACT

TRUFA Bargaining Proposals meet the needs of the entire TRU Community.

We are fighting to keep class sizes small.

We are fighting for increased course availability.

We are fighting for support services for students.

We are fighting for more full-time tenured faculty.

We are fighting for fair and equitable workloads for faculty.

We are fighting for more faculty representation in planning and decision-making at TRU.



Did you know? Faculty, those who know students and academic programs best, are being shut out of the planning and decision-making at TRU by Administration.

Did you know? More than 1/3 of all TRU courses are taught by sessional faculty.

Did you know? In 2006/2007, TRU employed 136 sessional instructors but by 2013/2014 that number had ballooned to 543 while the number of full-time faculty members remained unchanged.

Did you know? Since 2005, student tuition has increased by 1/3.

Did you know? In 2014, TRU reported a cumulative surplus of \$79 million, none of which has been earmarked to improve frontline educational and support services for students.

TIME FOR CHANGE!

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