

Sessional Pay Rates for Qualified Instructional/Instructional Support Faculty

80% of Step 1 of the **TS Scale** (up to March 31, 2018)

80% of Step 2 of the **TS Scale** (beginning on April 1, 2018)

	1-Apr-14	1-Apr-15	1-Feb-16	1-Apr-16	1-Feb-17	1-Apr-17	1-Feb-18	1-Apr-18	1-Feb-19
Step	0%	1%	0.45% ¹	0.50%	1.35% ²	0.50%	1.4% ³	0.00%	1% ⁴
1	56,613	57,180	57,437	57,724	58,302 58,503	58,594 58,796	59,180 59,619	59,180 59,619	59,772 60,215
2	59,402	59,996	60,266	60,567	61,173 61,385	61,479 61,692	62,094 62,556	62,094 62,556	62,715 63,182

Teaching faculty in semesterized programs:

$(\text{TS-01} \times 0.8) \times (\# \text{ of credits}/24 \text{ credits}) = \text{Salary}$

Rates:

Effective to 31 January 2018: $58,796 \times 0.8 \times 1/24 = \mathbf{\$1959.87 \text{ per credit or } \$5,879.61 \text{ per 3-credit course}}$

Effective 1 Feb 2018 to 1 April 2018: $59,619 \times 0.8 \times 1/24 = \mathbf{\$1987.30 \text{ per credit or } \$5,961.90 \text{ per 3-credit course}}$

Effective 1 April 2018: $62,556 \times 0.8 \times 1/24 = \mathbf{\$2085.20 \text{ per credit or } \$6,255.60 \text{ per 3-credit course}}$

Effective 1 Feb 2019: $63,182 \times 0.8 \times 1/24 = \mathbf{\$2106.07 \text{ per credit or } \$6,318.21 \text{ per 3-credit course}}$

Vocational Non-Trades in Non-semesterized Programs

$(\text{TS-01} \times 0.8) \times (\text{contract hours}/640 \text{ hours}) = \text{Salary}$

Rates:

¹ February 1, 2016: 0.45% Economic Sustainability Divided (ESD)-- (already calculated in CA salary grids)

² February 1, 2017: 1% negotiated increase + 0.35% ESD

³ February 1, 2018: 1% negotiated increase + 0.4% ESD

⁴ February 1, 2019: the provincial government will announce a possible further ESD in November 2018, which would take effect on this date.

Effective to 31 January 2018: $(58,796 \times 0.8) \times (1/640) = \mathbf{\$73.50 \text{ per hour}}$
Effective 1 Feb 2018 to 1 April 2018: $(59,619 \times 0.8) \times (1/640) = \mathbf{\$74.52 \text{ per hour}}$
Effective 1 April 2018: $(62,556 \times 0.8) \times (1/640) = \mathbf{\$78.20 \text{ per hour}}$
Effective 1 Feb 2019: $(63,182 \times 0.8) \times (1/640) = \mathbf{\$78.98 \text{ per hour}}$

Vocational Trades in Non-semesterized programs

$(\text{TS-01} \times 0.8) \times (\text{contract hours}/850 \text{ hours}) = \text{Salary}$

Rates:

Effective to 31 January 2018: $(58,796 \times 0.8) \times (1/850) = \mathbf{\$55.34 \text{ per hour}}$
Effective 1 Feb 2018 to 1 April 2018: $(59,619 \times 0.8) \times (1/850) = \mathbf{\$56.11 \text{ per hour}}$
Effective 1 April 2018: $(62,556 \times 0.8) \times (1/850) = \mathbf{\$58.88 \text{ per hour}}$
Effective 1 Feb 2019: $(63,182 \times 0.8) \times (1/850) = \mathbf{\$59.47 \text{ per hour}}$

Instructional Support

$(\text{TS-01} \times 0.8) \times (\text{contract hours}/1120 \text{ hours}) = \text{Salary}$

Rates:

Effective to 31 January 2018: $(58,796 \times 0.8) \times (1/1120) = \mathbf{\$42.00 \text{ per hour}}$
Effective 1 Feb 2018 to 1 April 2018: $(59,619 \times 0.8) \times (1/1120) = \mathbf{\$42.59 \text{ per hour}}$
Effective 1 April 2018: $(62,556 \times 0.8) \times (1/1120) = \mathbf{\$44.68 \text{ per hour}}$
Effective 1 Feb 2019: $(63,182 \times 0.8) \times (1/1120) = \mathbf{\$45.13 \text{ per hour}}$

Academic Access Programs

$(\text{TS-01} \times 0.8) \times (\text{contract hours}/546 \text{ hours}) = \text{Salary}$

Rates:

Effective to 31 January 2018: $(58,796) \times 0.8 \times (1/546) = \mathbf{\$86.18 \text{ per hour}}$
Effective 1 Feb 2018 to 1 April 2018: $(59,619 \times 0.8) \times (1/546) = \mathbf{\$87.35 \text{ per hour}}$
Effective 1 April 2018: $(62,556 \times 0.8) \times (1/546) = \mathbf{\$91.66 \text{ per hour}}$
Effective 1 Feb 2019: $(63,182 \times 0.8) \times (1/546) = \mathbf{\$92.57 \text{ per hour}}$