



MINUTES OF FRI, FEB 26 AND SAT, FEB 27

PRESENT

GREGORY COYES	01 CFA (SAT)	EVELYN VOYAGEUR	16 NICFA Y
NICHOLETTE PRINCE	03 FACNC Y	SHARON MCVIVOR	19 NVITEA CO-CHAIR Y
SEEMA AHLUWALIA	05 KFA Y	LINDSAY MCINTYRE	22 ECUFA Y
		AHALYA	
JO ANN SMITH	06 CORFA Y	SATKUNARATNAM	24 QUFU Y
		MANDY NA'ZINEK	
SHERRY MATTICE	08 VIUFA Y	JIMMIE	NRFC LOCAL 19 Y FPSE EXECUTIVE
ELIZABETH FERGUSON	10 SCFA Y	SHIRLEY ACKLAND	LIAISON Y
SHEREE RONAASEN	11 AWU Y	NICOLE SEGUIN	STAFF REPRESENTATIVE
	14 LFA CO-CHAIR Y		
JUSTIN WILSON			

REGRETS

SHELLY JOHNSON	02 TRUFA	SUZANNE TOUAHRIA	15 VCCFA
LOUISE SALDANHA	04 DCFA	NEDRA MCKAY	19 NVITEA
SHIRLEY ANNE HARDMAN	07 UFVFS	DEREK KNOX	17 TRUOLFA
NORAH BOWMAN	09 OCFA	VACANT	21 ETEA
SANDY BANNIKOFF	12 CCFA		

ACKNOWLEDGEMENT OF TERRITORY

We acknowledge that what is now known as British Columbia is located on the traditional territory of First Nations' Peoples. Please take a moment to acknowledge and reflect on the specific traditional territory on which you are physically located. FPSE's office is located on the unceded lands of the Coast Salish peoples, including the territories of the xʷməθkwəy'əm (Musqueam), Səl'ílwətaʔ/ Selilwitulh (Tsleil-Waututh) and Skwxwú7mesh (Squamish) Nations.

1. QUORUM CHECK

QUORUM WAS MET.

2. OPENING PRAYER, INTRODUCTION OF WISE ONE OR ELDER

EVELYN VOYAGEUR SAID THE OPENING PRAYER.

ALL COMMITTEE MEMBERS RECOGNIZED THE TERRITORY ON WHICH THEY JOINED THE MEETING.

3. AGENDA CHECK

ADDED:

NEW DRISC MEETING FREQUENCY AND DURATION | FOR DISCUSSION

THE AGENDA WAS APPROVED AS AMENDED BY CONSENSUS.

4. INFORMAL ROUNDTABLE DISCUSSION

COMMITTEE MEMBERS SHARED VERBAL UPDATES. ITEMS 7.8 CO-CHAIR REPORTS AND 8. EXEC LIAISON REPORTS COVERED UNDER INFORMAL ROUNDTABLE.

CO-CHAIR REPORTS

EXECUTIVE LIAISON REPORTS

CO-CHAIR AND EXECUTIVE LIAISON REPORTS COVERED UNDER INFORMAL ROUNDTABLE. REFLECT THIS IN AGENDA GOING FORWARD.

5. ADOPTION OF THE MINUTES OF FEBRUARY 26 & 27, 2021

ITEM A

MINUTES APPROVED BY CONSENSUS.

6. BUSINESS ARISING

6.1 ITEMS CARRIED OVER FROM THE 2019/20 DRISC MEETING CYCLE:

- a. REPORT OUT FROM RED IN THE ACADEMY (FORMERLY REGIONAL GATHERINGS SUB-COMMITTEE)
COMMITTEE MEMBERS: DAWN SMITH (FORMER LOCAL 12 REP), MUKWA MUSAYETT SHELLY JOHNSON (LOCAL 02), AGAABEEKSAKI ELIZABETH FERGUSON (LOCAL 10), NATALBAN NICHOLETTE PRINCE (LOCAL 03), SHIRLEY ANNE HARDMAN (LOCAL 07), MANDY NA'ZINEK JIMMIE (LOCAL 19).
NO DISCUSSION REQUIRED.

- b. SSHRC PROCESS UPDATE

Note: Committee follows consensus model.

GOING TO PC NEXT WEEK

DECISION

NICOLE TO SEND SSHRC PROPOSAL PROVIDED TO PC TO DRISC



Nicole

c. SPECIAL INDIGENIZATION PROJECT PROPOSAL

BROADCAST A WEBINAR WHERE A SPEAKER IS HOSTED BY A DRISC MEMBER AND ALL FPSE LOCALS ARE INVITED TO PARTICIPATE.

SUGGESTED SPEAKER: GLEN COULTHARD, UBC| SHIRLEY ANNE HARDMAN (L07) WILL ASK HIM IF HE’ S INTERESTED AND ANY COST.

TBD: DATE AND TOPIC

SHIRLEY ANNE HARDMAN (L07) NOT PRESENT; ITEM NOT DISCUSSED.

6.2 RESPONSE TO NVITEA INDIGENIZATION IN BARGAINING UPDATE (BROUGHT FORWARD FROM NOV 27-28, 2020 MEETING)

6.2.1 REVIEW STATEMENT OF RECOGNITION FOR SHARON McIVOR (L19)

NOT DISCUSSED.

6.2.2 ACTION MOTION PASSED AT DRISC MEETING OCT 23/24, 2020:

THAT DRISC DEVELOP A POSITION STATEMENT ON THE IMPACT OF CURRENT ANTI RACISM EFFORTS WITHIN BC POST SECONDARY INSTITUTIONS ON NON-WHITE AND INDIGENOUS PEOPLE.

THIS STATEMENT WILL BE DRAFTED BY GREGORY COYES (L01), SEEMA AHLUWALIA (L05), LOUISE SALDANHA (L04), AND JUSTIN WILSON (L14).

PAPER APPROVED AS AMENDED BY CONSENSUS.

DECISION

DISTRIBUTION OF THIS PAPER WILL BE LIMITED TO LOCAL PRESIDENTS AND EXECUTIVES, AND FPSE STAFF.



DRISC

6.2.3 FINALIZE RESOLUTIONS PERTAINING TO “TRUTH BEFORE RECONCILIATION” STATEMENT (SEE MINUTES)

DECISION

FURTHER TO THIS STATEMENT DRISC BWG RECOMMENDS THAT WE ASK PRESIDENT’S COUNCIL TO MAKE TIME FOR US TO DISCUSS A DRI PLAN AT OUR 2021 AGM:

BECAUSE FPSE CREATED DRISC TO IMPLEMENT A PLAN FOR FPSE TO RESPOND TO THE TRUTH AND RECONCILIATION COMMITTEE’S “94 CALLS TO ACTION” AND

BECAUSE FPSE MEMBERSHIP VOTED IN 2018 AND 2019 TO MAKE ONE OF OUR MAIN STRATEGIC GOALS THE USE OF AN ANTI-RACIST LENS IN OUR POLICIES AND EQUITY-SEEKING WORK AND

BECAUSE IT IS URGENT THAT FPSE MOVE BEYOND TOKENISTIC GESTURES TOWARDS DECOLONIZATION, INDIGENIZATION, AND RECONCILIATION (DRI)

AND

BECAUSE FPSE MUST MAKE SPACE FOR INDIGENOUS PEOPLE’S EXPERTISE, LEADERSHIP AND PARTICIPATION IN OUR WORK ON DECOLONIZATION, INDIGENIZATION, AND RECONCILIATION (DRI) AND

BECAUSE THERE APPEARS TO BE LITTLE EVIDENCE OF AN ANTI-RACISM LENS BEING USED IN OUR WORK, INSOMUCH AS THERE HAS BEEN NO EFFORT TO PROMOTE, CAPTURE, OR DOCUMENT THE WORK OF COMMITTEES IN THIS REGARD AND

THEREFORE: DRISC CALLS UPON PRESIDENT’S COUNCIL TO MAKE 60 – 90 MINUTES OF TIME AVAILABLE AT THE 2021 AGM FOR DRISC TO PRESENT RECOMMENDATIONS FOR FPSE’S PLAN ON DRI AS PER THE DRISC BWG STATEMENT TO PRESIDENT’S COUNCIL.

APPROVED BY CONSENSUS



Motion

PC

DECISION

RESOLUTION 2: CREATE BENCHMARKS FOR EVERY FPSE COUNCIL AND COMMITTEE TO UNDERTAKE AND REPORT ANNUAL WORK ON



Motion

PC

DECOLONIZATION, RECONCILIATION AND INDIGENIZATION (DRI)

BECAUSE FPSE MEMBERSHIP VOTED IN 2018 AND 2019 TO MAKE ONE OF OUR MAIN STRATEGIC GOALS THE USE OF AN ANTI-RACIST LENS IN OUR POLICIES AND EQUITY-SEEKING WORK AND
BECAUSE IT IS URGENT THAT FPSE MOVE BEYOND TOKENISTIC GESTURES TOWARDS DRI AND

BECAUSE FPSE CREATED DRISC TO DEVELOP A PLAN FOR OUR ORGANIZATION ON DRI AND
BECAUSE THIS PLAN MUST INCLUDE ACTIONS ON DRI FOR EVERY ONE OF OUR STANDING COMMITTEES AND

BECAUSE DRISC MEMBERS HAVE THE EXPERTISE TO SUPPORT PRESIDENT'S COUNCIL, FPSE STANDING COMMITTEES AND MEMBER LOCALS IN DEVELOPING AND DEPLOYING ANNUAL BENCHMARKS THAT REFLECT OUR DRI WORK AND

BECAUSE WE NEED TO PROMOTE, CAPTURE, AND DOCUMENT THE WAY AN ANTI-RACIST LENS IS BEING USED IN FPSE'S WORK.

BECAUSE IT IS TIME TO LIVE UP TO THE RESOLUTIONS WE HAVE MADE

THEREFORE: DRISC CALLS FOR ONGOING FUNDING OF \$25,000 PER YEAR FOR INDIGENOUS MEMBERS OF FPSE TO SUPPORT PRESIDENT'S COUNCIL IN CREATING AND IMPLEMENTING BENCHMARKS FOR UNDERTAKING AND REPORTING ANTI-RACISM WORK IN EVERY FPSE COUNCIL AND COMMITTEE.

APPROVED BY CONSENSUS.

6.3 DRISC PROVINCIAL LOGO | UPDATE FROM WORKING GROUP
DRISC LOGO RFP | FOR APPROVAL
THE DRISC LOGO RFP UNDERWENT MINOR REVISIONS.
LOGO RFP APPROVED BY CONSENSUS.

DECISION

THE RFP WILL BE SENT OUT AND THE WORKING GROUP WILL EVALUATE THE PROPOSALS.

Committee Action

Nicholette, DRISC

6.4 FPSE AGM 2021 | CALL FOR WORKSHOP SUGGESTIONS, GENERAL COMMENTS

WORKSHOP SUGGESTIONS DISCUSSED.

WORKSHOP SUGGESTION: DISCUSSION OF DRISC PAPER, TIME AT AGM RELATED TO PAPER AND ASSOCIATED RESOLUTIONS. PANEL OR DIALOGUE WITH PAPER AS CONTEXT. PANELISTS WOULD BE DRISC MEMBERS. WORKSHOP WILL BE TO ALL AGM AUDIENCE.

APPROVED BY CONSENSUS

DECISION

DRISC WILL NEED ANOTHER MEETING TO PLAN THIS WORKSHOP + WORKSHOP PARTICIPANTS.

Committee Action

Shirley Ackland, DRISC

APPROVED BY CONSENSUS.

NOTE: DISCUSSION ABOUT WHO WILL BE AT AGM, AND WHO WILL SPEAK TO WHICH RESOLUTION TO BE HOSTED BY SHIRLEY ACKLAND (EXEC LIAISON).

6.5 DISCUSSION: IMPORTANCE OF UNDERSTANDING INDIGENOUS WORLDVIEWS

DISCUSSED. DOES NOT NEED TO BE CONTINUED AS AN AGENDA ITEM (TOPIC DISCUSSED DURING ALL CONVERSATIONS)

6.6 REPORT OUT ON MENTORSHIP MEETINGS TO ORIENT NEW MEMBERS TO THE COMMITTEE

KEEP THIS AS A STANDING ITEM ON AGENDAS GOING FORWARD.

NOTE: ITEMS 7.8 Co-CHAIR REPORTS AND 8. EXEC LIAISON REPORTS COVERED UNDER INFORMAL ROUNDTABLE.

7. DRISC NEWSLETTER/WRITTEN REPORTS

FOR CLARITY AND SAFETY, DRISC VERBAL REPORTS ARE NOT RECORDED IN THE MEETING MINUTES. WRITTEN REPORTS AND NOTES WILL BE INCLUDED IN

Note: Committee follows consensus model.

MEETING MINUTES; THESE CAN BE CIRCULATED IN ADVANCE OF THE MEETING OR AFTER THE MEETING, UNTIL THE MINUTES HAVE BEEN ADOPTED. MINUTES ARE PROVIDED TO THE COMMITTEE AND TO THE FPSE PRESIDENTS' COUNCIL.

IN SPRING 2020, THE COMMITTEE REACHED CONSENSUS THAT A WRITTEN REPORT FROM EACH LOCAL WOULD BE HELPFUL IN TRACKING LOCAL CONDITIONS. THREE FORM QUESTIONS WERE APPROVED:

- LOCAL (UNION) INFORMATION
- MILESTONES
- NEW HIRES/NEW PROGRAMS

THIS NEWSLETTER FORM CAN BE [FOUND HERE](#) (LINKED). AFTER THE FIRST MEETING HAS OCCURRED, DRISC REPRESENTATIVES ARE ENCOURAGED TO PROVIDE LOCAL INFORMATION ONE WEEK IN ADVANCE OF THE COMMITTEE MEETING SO THAT THE REPORTS CAN BE COMPILED AND CIRCULATED IN THE MEETING PACKAGE.

SHARON GAVE OVERVIEW OF THIS ITEM. DESIRE FROM COMMITTEE TO MOVE TOWARDS ORAL HISTORY.

8. NEW BUSINESS

8.1. POTENTIAL TOPIC: LONG TERM DRISC STRATEGIC PLANNING
TO BE ON SEPTEMBER AGENDA.

8.2. RESOLUTIONS SUMMARY FROM THE 2019/20 CYCLE
SUMMARY DISCUSSED.

ITEM B

SHIRLEY UPDATE: RESOLUTIONS COMMITTEE SET TO MEET YEAR ROUND TO HANDLE RESOLUTIONS. LOTS OF RESOLUTIONS WEREN'T HANDLED AT AGM LAST YEAR.

STRONG DESIRE TO HAVE MEETINGS SPREAD OUT MORE THROUGHOUT THE YEAR – NOT HUGE GAP BETWEEN MARCH AND SEPTEMBER.

RESOLUTION ARISING FROM DISCUSSION:

DECISION

BECAUSE FPSE HAS IDENTIFIED DECOLONIZATION, RECONCILIATION AND INDIGENIZATION (DRI) AS A STRATEGIC PRIORITY OF OUR ORGANIZATION AND

Motion PC

BECAUSE DRISC IS FORGING THE WAY FORWARD FOR ALL OF FPSE IN DRI AND
BECAUSE THE WORK OF DRI REQUIRES CAPACITY AND PROCEDURAL DEVELOPMENT AND
BECAUSE THE SPECIFIC CHALLENGES OF DRI ARE OFTEN UNIQUE TO OUR LOCALS AND
BECAUSE THE PRECARIETY AND INVISIBILITY OF INDIGENOUS FACULTY IN BC POST-SECONDARY EDUCATION MAKES FACE-TO-FACE AND REGULAR INTERACTION A MATTER OF SURVIVAL AND WELL-BEING AND
THEREFORE DRISC RECOMMENDS THAT DRISC MEETINGS BE HELD FIVE TIMES IN EACH FISCAL YEAR
APPROVED BY CONSENSUS.



8.3. REVIEW: PRESIDENT’S COUNCIL SUMMARY OF COLLECTIVE AGREEMENT LANGUAGE REGARDING MEMBER INFORMATION
NOT DISCUSSED.

ITEM C

8.4. FPSE COMMITTEE INFORMATION SHARING | WE ASK THE CHAIR OR A DESIGNATE COMPLETE [THIS LINKED FORM](#) WITH YOUR STANDING COMMITTEE MEETING THIS FALL TO SUPPORT INFORMATION AND COLLABORATION AMONG STANDING COMMITTEES.
(REQUEST FROM CHRISTINA NEIGEL)

NOT DISCUSSED.

8.5. ONGOING FPSE PROJECT | COMMITTEE PARTICIPATION IN THE PIC & QUOTE SERIES, WHICH IS AN INVITE FOR FPSE MEMBERS TO SHARE STORIES

NOT DISCUSSED.

8.6. MICRO-CREDENTIALS & PROTECTION OF INDIGENOUS KNOWLEDGE
[HTTPS://ALLENVISIONINC.COM/MICRO-CREDENTIAL/](https://allevisioninc.com/micro-credential/)

NOT DISCUSSED.

8.7. HRISC RESOLUTIONS

NOT DISCUSSED.

8.8. COMMUNITY AWARDS | JUSTIN WILSON

ITEM D

NOT DISCUSSED.

8.9. NEW DRISC MEETING FREQUENCY AND DURATION | FOR DISCUSSION

COVERED IN DISCUSSION RESULTING IN RESOLUTION TO HOLD 5 DRISC MEETINGS PER YEAR ANNUALLY.

9. PLAN FOR NEXT MEETING(S)

FPSE AGM MAY 17-20

10. CLOSING CIRCLE / ADJOURNMENT

EVELYN VOYAGEUR (L16) GAVE A CLOSING PRAYER.

MEETING ADJOURNED AT 3:05PM.

ADDITIONAL MATERIALS

**PRACTICAL GUIDE FOR CONSENSUS-BASED DECISION MAKING
WORKPLAN**

TERMS OF REFERENCE

WAYS OF BEING AND KNOWING

[HTTPS://FPSE.CA/COMMITTEES/DECOLONIZATION-RECONCILIATION-
INDIGENIZATION-STANDING-COMMITTEE](https://fpse.ca/committees/decolonization-reconciliation-indigenization-standing-committee)

[HTTPS://FPSE.CA/ABOUT/GOVERNANCE/POLICIES-PROCEDURES](https://fpse.ca/about/governance/policies-procedures)

FPSE STANDING COMMITTEE GUIDE